

**CORPORATE INTEGRITY AGREEMENT  
BETWEEN THE  
OFFICE OF INSPECTOR GENERAL  
OF THE  
DEPARTMENT OF HEALTH AND HUMAN SERVICES  
AND  
KERLAN-JOBE ORTHOPAEDIC CLINIC**

**I. PREAMBLE**

Kerlan-Jobe Orthopaedic Clinic, A Medical Group, Inc. (KJOC) hereby enters into this Corporate Integrity Agreement (CIA) with the Office of Inspector General (OIG) of the United States Department of Health and Human Services (HHS) to promote compliance with the statutes, regulations, and written directives of Medicare, Medicaid, and all other Federal health care programs (as defined in 42 U.S.C. § 1320a-7b(f)) (Federal health care program requirements). Contemporaneously with this CIA, KJOC is entering into a Settlement Agreement with the United States.

Prior to execution of this CIA, KJOC voluntarily established a corporate compliance program (Compliance Program). The Compliance Program includes: written policies and procedures; a mechanism for employees to anonymously report incidents of non-compliance; a system for responding to violations of policies and procedures, and Federal laws, rules or regulations; and oversight of the Compliance Program by an Administrator, Compliance Contact, Compliance Committee, and Executive Committee. KJOC may modify the Compliance Program as appropriate, but at a minimum, KJOC shall ensure that it complies with the integrity obligations that are set forth in this CIA.

**II. TERM AND SCOPE OF THE CIA**

A. The period of the compliance obligations assumed by KJOC under this CIA shall be three years from the effective date of this CIA, unless otherwise specified. The effective date shall be the date on which the final signatory of this CIA executes this CIA (Effective Date). Each one-year period, beginning with the one-year period following the Effective Date, shall be referred to as a "Reporting Period."

B. Sections VII, X, and XI shall expire no later than 120 days after OIG's receipt of: (1) KJOC's final annual report; or (2) any additional materials submitted by KJOC pursuant to OIG's request, whichever is later.

C. The scope of this CIA shall be governed by the following definitions:

1. "Arrangements" shall mean every arrangement or transaction that:
  - a. involves, directly or indirectly, the offer, payment, solicitation, or receipt of anything of value; and is between KJOC and any actual or potential recipient of health care business or referrals from KJOC. The term "health care business or referrals" shall be read to include referring, recommending, arranging for, ordering, leasing, or purchasing of any good, facility, item, or service for which payment may be made in whole or in part by a Federal health care program; or
  - b. is between KJOC and an entity to which a KJOC physician makes a referral (as defined at 42 U.S.C. § 1395nn(h)(5)) for designated health services (as defined at 42 U.S.C. § 1395nn(h)(6)).
2. "Focus Arrangements" means every Arrangement that:
  - a. is between KJOC and any actual recipient of health care business or referrals and involves, directly or indirectly, the offer, payment, or provision of anything of value; or
  - b. is between KJOC and an entity to which a KJOC physician makes a referral (as defined at 42 U.S.C. § 1395nn(h)(5)) for designated health services (as defined at 42 U.S.C. § 1395nn(h)(6)).

Notwithstanding the foregoing provisions of Section II.C, any Arrangement that satisfies the requirements of 42 C.F.R. § 411.356 (ownership of investment interests), 42 C.F.R. § 411.357(g) (remuneration unrelated to the provision of designated health services); 42 C.F.R. § 411.357(i) (payments by a physician for items and services), 42 C.F.R. § 411.357(m) (medical staff incidental benefits), 42 C.F.R. § 411.357(o) (compliance training), 42 C.F.R. § 411.357(q) (referral services), 42 C.F.R. § 411.357(s) (professional courtesy), 42 C.F.R. § 411.357(u) (community-wide health information systems), or any exception to the prohibitions

of 42 U.S.C. §1395nn enacted following the Effective Date that does not require a written agreement shall not be considered a Focus Arrangement for purposes of this CIA.

3. "Covered Persons" includes:
  - a. all owners, officers, directors, and employees of KJOC; and
  - b. all contractors, subcontractors, agents, and other persons who:
    - (i) provide patient care items or services or perform billing or coding functions on behalf of KJOC, excluding vendors whose sole connection with KJOC is selling or otherwise providing medical supplies or equipment to KJOC and who do not bill the Federal health care programs for such medical supplies or equipment; or
    - (ii) develop, manage, review, or approve Arrangements.

Notwithstanding the above, this term does not include part-time or per diem employees, contractors, subcontractors, agents, and other persons who are not reasonably expected to work more than 160 hours per year, except that any such individuals shall become "Covered Persons" at the point when they work more than 160 hours during the calendar year.

4. "Arrangements Covered Persons" includes each Covered Person involved with the development, approval, management, or review of KJOC's Arrangements, as such term is defined in Section II.C.1.

### **III. CORPORATE INTEGRITY OBLIGATIONS**

KJOC shall establish and maintain a Compliance Program that includes the following elements:

A. Compliance Contact. KJOC shall continue to have a Compliance Contact and shall maintain a Compliance Contact for the term of this CIA. The Compliance Contact

shall be responsible for: (1) monitoring KJOC's day-to-day compliance activities; (2) meeting all reporting obligations created under this CIA; and (3) responding to questions and concerns from Covered Persons and the OIG regarding compliance with the CIA.

KJOC shall report to OIG, in writing, any changes in the identity or job responsibilities of the Compliance Contact, or any actions or changes that would affect the Compliance Contact's ability to perform the duties necessary to meet the obligations in this CIA within 15 days after such change. The name, phone number, and a description of any other job responsibilities performed by the Compliance Contact shall be included in the Implementation Report.

B. Compliance Committee. KJOC has a Compliance Committee and shall maintain a Compliance Committee for the term of this CIA. The Compliance Committee shall, at a minimum, include the Compliance Contact and other senior members of KJOC necessary to meet the requirements of this CIA. The Compliance Contact shall chair the Compliance Committee and the Committee shall support the Compliance Contact in fulfilling his/her responsibilities (e.g., shall assist in the analysis of the organization's risk areas and shall oversee monitoring of internal and external audits and investigations).

KJOC shall report to OIG, in writing, any changes in the composition of the Compliance Committee, or any actions or changes that would affect the Compliance Committee's ability to perform the duties necessary to meet the obligations in this CIA, within 15 days after such a change.

C. Posting of Notice. Within 120 days after the Effective Date, KJOC shall post in a prominent place accessible to all patients and Covered Persons a notice detailing its commitment to comply with all Federal health care program requirements in the conduct of its business.

This notice shall include the following information: (i) a means (e.g., telephone number or address) by which compliance concerns may be reported anonymously; (ii) KJOC's commitment to maintain the confidentiality of the report; and (iii) notification that reporting concerns and issues will not result in retribution or retaliation by KJOC.

This notice shall also include the HHS OIG Fraud Hotline telephone number (1-800-HHS-TIPS) as a confidential means by which suspected fraud or abuse in the Federal

health care programs may be reported. A copy of this notice shall be included in the Implementation Report.

D. Written Standards.

1. *Code of Conduct.* Within 120 days after the Effective Date, KJOC shall develop, implement, and distribute a written Code of Conduct to all Covered Persons. KJOC shall make the promotion of, and adherence to, the Code of Conduct an element in evaluating the performance of all employees. The Code of Conduct shall, at a minimum, set forth:

- a. KJOC's commitment to full compliance with all Federal health care program requirements;
- b. KJOC's requirement that all of its Covered Persons shall be expected to comply with all Federal health care program requirements and with KJOC's own Policies and Procedures;
- c. the requirement that all of KJOC's Covered Persons shall be expected to report to the Compliance Contact, or other appropriate individual(s) designated by KJOC, suspected violations of any Federal health care program requirements or of KJOC's own Policies and Procedures; and
- d. the right of all individuals to use KJOC's disclosure program described in Section III.C, and KJOC's commitment to nonretaliation and to maintain, as appropriate, confidentiality and anonymity with respect to such disclosures.

Within 120 days after the Effective Date, each Covered Person shall certify, in writing, that he or she has received, read, understood, and shall abide by KJOC's Code of Conduct. New Covered Persons shall receive the Code of Conduct and shall complete the required certification within 30 days after becoming a Covered Person or within 120 days after the Effective Date, whichever is later.

KJOC shall periodically review the Code of Conduct to determine if revisions are appropriate and shall make any necessary revisions based on such review. Any revised Code of Conduct shall be distributed within 30 days after any revisions are finalized.

Each Covered Person shall certify, in writing, that he or she has received, read, understood, and shall abide by the revised Code of Conduct within 30 days after the distribution of the revised Code of Conduct.

2. *Policies and Procedures.* Within 120 days after the Effective Date, KJOC shall implement written Policies and Procedures regarding the operation of KJOC's compliance program, including the compliance program requirements outlined in this CIA, and its compliance with Federal health care program requirements. The Policies and Procedures also shall address:

- a. 42 U.S.C. § 1320a-7b(b) (Anti-Kickback Statute) and 42 U.S.C. § 1395nn (Stark Law), and the regulations and other guidance documents related to these statutes, and business or financial arrangements or contracts that generate unlawful Federal health care program business in violation of the Anti-Kickback Statute or the Stark Law; and
- b. the requirements set forth in Section III.F (Compliance with the Anti-Kickback Statute and Stark Law), including but not limited to the Focus Arrangements Database, the internal review and approval process, and the tracking of remuneration from recipients of KJOC health care business or referrals.

Within 120 days after the Effective Date, the relevant portions of the Policies and Procedures shall be made available to all Covered Persons whose job functions relate to those Policies and Procedures. Appropriate and knowledgeable staff shall be available to explain the Policies and Procedures.

At least annually (and more frequently, if appropriate), KJOC shall assess and update, as necessary, the Policies and Procedures. Within 30 days after the effective date of any revisions, the relevant portions of any such revised Policies and Procedures shall be made available to all Covered Persons whose job functions relate to those Policies and Procedures.

E. Training and Education.

1. *General Training.* Within 120 days after the Effective Date, KJOC shall provide at least two hours of General Training to each Covered Person. This training, at a minimum, shall explain KJOC's:

- a. CIA requirements; and
- b. KJOC's Compliance Program, including the Code of Conduct.

New Covered Persons shall receive the General Training described above within 30 days after becoming a Covered Person or within 120 days after the Effective Date, whichever is later. After receiving the initial General Training described above, each Covered Person shall receive at least one hour of General Training in each subsequent Reporting Period.

2. *Arrangements Training.* Within 120 days after the Effective Date, each Arrangements Covered Person shall receive at least three hours of Arrangements Training, in addition to the General Training required above. The Arrangements Training shall include a discussion of:

- a. Arrangements that potentially implicate the Anti-Kickback Statute or the Stark Law, as well as the regulations and other guidance documents related to these statutes;
- b. KJOC's policies, procedures, and other requirements relating to Arrangements, including but not limited to the Focus Arrangements Database, the internal review and approval process, and the tracking of remuneration from recipients of KJOC health care business or referrals required by Section III.F of the CIA;
- c. the personal obligation of each individual involved in the development, approval, management, or review of KJOC's Arrangements to know the applicable legal requirements and the KJOC's policies and procedures;

- d. the legal sanctions under the Anti-Kickback Statute and the Stark Law; and
- e. examples of violations of the Anti-Kickback Statute and the Stark Law.

New Arrangements Covered Persons shall receive this training within 30 days after the beginning of their employment or becoming Arrangements Covered Persons, or within 120 days after the Effective Date, whichever is later.

After receiving the initial Arrangements Training described in this Section, each Arrangements Covered Person shall receive at least two hours of Arrangements Training in each subsequent Reporting Period.

3. *Certification.* Each individual who is required to attend training shall certify, in writing, or in electronic form, if applicable, that he or she has received the required training. The certification shall specify the type of training received and the date received. The Compliance Contact (or designee) shall retain the certifications, along with all course materials. These shall be made available to OIG, upon request.

4. *Qualifications of Trainer.* Persons providing the training shall be knowledgeable about the subject area.

5. *Update of Training.* KJOC shall review the training annually, and, where appropriate, update the training to reflect changes in Federal health care program requirements, any issues discovered during internal audits or the Focus Arrangements Review, and any other relevant information.

6. *Computer-based Training.* KJOC may provide the training required under this CIA through appropriate computer-based training approaches. If KJOC chooses to provide computer-based training, it shall make available appropriately qualified and knowledgeable staff or trainers to answer questions or provide additional information to the individuals receiving such training.

F. Compliance with the Anti-Kickback Statute and Stark Law.

1. *Arrangements Procedures.* Within 120 days after the Effective Date, KJOC shall create procedures reasonably designed to ensure that each existing and new or renewed Arrangement does not violate the Anti-Kickback Statute and/or the Stark Law or the regulations, directives, and guidance related to these statutes (*Arrangements Procedures*). These procedures shall include the following:

- a. creating and maintaining a database of all existing and new or renewed Focus Arrangements that shall contain the information specified in Appendix A (Focus Arrangements Database);
- b. tracking remuneration received by KJOC from parties to Focus Arrangements;
- c. tracking service and activity logs for professional services arrangements to ensure that parties to the Focus Arrangement are performing the services required under the applicable Focus Arrangement(s) (if applicable);
- d. monitoring the use of leased space, medical supplies, medical devices, equipment, or other patient care items to ensure that such use is consistent with the terms of the applicable Focus Arrangement(s) (if applicable);
- e. establishing and implementing a written review and approval process for all Arrangements, including but not limited to a legal review by counsel with expertise in the Anti-Kickback Statute and Stark Law and appropriate documentation of all internal controls, the purpose of which is to ensure that all new and existing or renewed Arrangements do not violate the Anti-Kickback Statute and Stark Law;
- f. requiring the Compliance Contact to review the Focus Arrangements Database, internal review and approval process, and other Arrangements Procedures on at least an annual basis and to provide a report on the results of such review to the KJOC Compliance Committee; and

g. implementing effective responses when suspected violations of the Anti-Kickback Statute and Stark Law are discovered, including disclosing Reportable Events and quantifying and repaying Overpayments pursuant to Section III.J (Reporting) when appropriate.

2. *New or Renewed Focus Arrangements.* Prior to entering into new Focus Arrangements or renewing existing Focus Arrangements, in addition to complying with the Arrangements Procedures set forth above, KJOC shall comply with the following requirements (Focus Arrangements Requirements):

- a. Ensure that each Focus Arrangement is set forth in writing and signed by KJOC and the other parties to the Focus Arrangement;
- b. Include in the written agreement a requirement that all individuals who meet the definition of Covered Persons shall comply with KJOC's Compliance Program, including the training related to the Anti-Kickback Statute and the Stark Law. Additionally, KJOC shall provide each party to the Focus Arrangement with a copy of its Code of Conduct and Stark Law and Anti-Kickback Statute Policies and Procedures;
- c. Include in the written agreement a certification by the parties to the Focus Arrangement that the parties shall not violate the Anti-Kickback Statute and the Stark Law with respect to the performance of the Focus Arrangement.

3. *Records Retention and Access.* KJOC shall retain and make available to OIG, upon request, the Focus Arrangements Database and all supporting documentation of the Focus Arrangements subject to this Section and, to the extent available, all non-privileged communications related to the Focus Arrangements and the actual performance of the duties under the Focus Arrangements.

G. Review Procedures.

1. *General Description.*

a. *Engagement of Independent Review Organization.* Within 120 days after the Effective Date, KJOC shall engage an individual or entity (or entities), such as an accounting, auditing, law, or consulting firm (hereinafter “Independent Review Organization” or “IRO”), to perform a review to assist KJOC in assessing its compliance with the obligations pursuant to Section III.F of this CIA (Focus Arrangements Review). The IRO engaged by KJOC to perform the Arrangements Review shall have expertise with respect to 42 U.S.C. § 1320a-7b(b) (Anti-Kickback Statute) and 42 U.S.C. § 1395nn (Stark Law) and the regulations and other guidance documents related to these statutes, and business or financial arrangements or contracts that generate unlawful Federal health care programs or business in violation of the Anti-Kickback Statute or Stark Law.

The IRO shall assess, along with KJOC, whether it can perform the IRO review in a professionally independent and objective fashion, as appropriate to the nature of the engagement, taking into account any other business relationships or other engagements that may exist. The engagement of the IRO for the Focus Arrangements Review shall not be deemed to create an attorney-client relationship between KJOC and the IRO. The other applicable requirements relating to the IRO(s) are outlined in Appendix B to this CIA, which is incorporated by reference.

b. *Frequency of Focus Arrangements Review.* The Focus Arrangements Review shall be performed annually and shall cover each of the Reporting Periods. The IRO shall perform all components of each annual Focus Arrangements Review.

c. *Retention of Records.* The IRO and KJOC shall retain and make available to OIG, upon request, all work papers, supporting

documentation, correspondence, and draft reports (those exchanged between the IRO and KJOC) related to the reviews.

d. *Responsibilities and Liabilities.* Nothing in this Section III.G affects KJOC's responsibilities or liabilities under any criminal, civil, or administrative laws or regulations applicable to any Federal health care program including, but not limited to, the Anti-Kickback Statute and/or the Stark Law.

2. *Focus Arrangements Review.* The IRO shall perform a review to assess whether KJOC is complying with the Arrangements Procedures and Focus Arrangements Requirements required by Sections III.F.1 and III.F.2 of this CIA. The IRO shall randomly select a sample of at least one-half or 50% of KJOC's Focus Arrangements. The IRO shall assess whether KJOC has implemented the Arrangements Procedures and, for each selected Focus Arrangement, the IRO shall assess whether KJOC has complied with the Arrangements Procedures and Focus Arrangements Requirements specifically with respect to that Focus Arrangement. The IRO's assessment shall include, but is not limited to (a) verifying that the Focus Arrangement is listed in the Focus Arrangements Database; (b) verifying that the Focus Arrangement was subject to the internal review and approval process (including both a legal and business review) and obtained the necessary approvals and that such review and approval is appropriately documented; (c) verifying that the remuneration related to the Focus Arrangement is properly tracked; (d) verifying that the service and activity logs are properly completed and reviewed (if applicable); (e) verifying that leased space, medical supplies, medical devices, and equipment, and other patient care items are properly monitored (if applicable); (f) verifying that the Compliance Contact is reviewing the Focus Arrangements Database, internal review and approval process, and other Arrangements Procedures on an annual basis and reporting the results of such review to the KJOC Compliance Committee; (g) verifying that effective responses are being implemented when violations of the Anti-Kickback Statute and Stark Law are discovered; and (h) verifying that KJOC has met the requirements of Section III.F.2.

3. *Focus Arrangements Review Report.* The IRO shall prepare a report based upon the Focus Arrangements Review performed (Focus Arrangements Review Report). The Focus Arrangements Review Report shall include the IRO's findings with respect to (a) whether KJOC has generally implemented the Arrangements Procedures described in Section III.F.1; and (b) specific findings as to whether KJOC has complied with the Arrangements Procedures and Focus Arrangements Requirements with respect to

each of the randomly selected Focus Arrangements reviewed by the IRO. In addition, the Focus Arrangements Review Report shall include any observations, findings and recommendations on possible improvements to KJOC's policies, procedures, and systems in place to ensure that all Arrangements do not violate the Anti-Kickback Statute and Stark Law.

4. *Validation Review.* In the event OIG has reason to believe that: (a) KJOC's Focus Arrangements Review fails to conform to the requirements of this CIA; or (b) the IRO's findings or Focus Arrangements Review results are inaccurate, OIG may, at its sole discretion, conduct its own review to determine whether the Focus Arrangements Review complied with the requirements of the CIA and/or the findings or Focus Arrangements Review results are inaccurate (Validation Review). KJOC shall pay for the reasonable cost of any such review performed by OIG or any of its designated agents. Any Validation Review of Reports submitted as part of KJOC's final Annual Report shall be initiated no later than one year after KJOC's final submission (as described in Section II) is received by OIG.

Prior to initiating a Validation Review, OIG shall notify KJOC of its intent to do so and provide a written explanation of why OIG believes such a review is necessary. To resolve any concerns raised by OIG, KJOC may request a meeting with OIG to: (a) discuss the results of any Focus Arrangements Review submissions or findings; (b) present any additional information to clarify the results of the Focus Arrangements Review or to correct the inaccuracy of the Focus Arrangements Review; and/or (c) propose alternatives to the proposed Validation Review. KJOC agrees to provide any additional information as may be requested by OIG under this Section III.G.4 in an expedited manner. OIG will attempt in good faith to resolve any Focus Arrangements Review issues with KJOC prior to conducting a Validation Review. However, the final determination as to whether or not to proceed with a Validation Review shall be made at the sole discretion of OIG.

5. *Independence and Objectivity Certification.* The IRO shall include in its report(s) to KJOC a certification or sworn affidavit that it has evaluated its professional independence and objectivity, as appropriate to the nature of the engagement, with regard to the Focus Arrangements Review and that it has concluded that it is, in fact, independent and objective.

H. Ineligible Persons.

1. *Definitions.* For purposes of this CIA:

a. an "Ineligible Person" shall include an individual or entity who:

i. is currently excluded, debarred, suspended, or otherwise ineligible to participate in the Federal health care programs or in Federal procurement or nonprocurement programs; or

ii. has been convicted of a criminal offense that falls within the scope of 42 U.S.C. § 1320a-7(a), but has not yet been excluded, debarred, suspended, or otherwise declared ineligible.

b. "Exclusion Lists" include:

i. the HHS/OIG List of Excluded Individuals/Entities (available through the Internet at <http://www.oig.hhs.gov>); and

ii. the General Services Administration's List of Parties Excluded from Federal Programs (available through the Internet at <http://www.epls.gov>).

2. *Screening Requirements.* KJOC shall ensure that all Covered Persons are not Ineligible Persons, by implementing the following screening requirements.

a. KJOC shall screen all Covered Persons against the Exclusion Lists prior to engaging their services and, as part of the hiring or contracting process, shall require such Covered Persons to disclose whether they are Ineligible Persons.

b. KJOC shall screen all Covered Persons against the Exclusion Lists within 120 days after the Effective Date and on an annual basis thereafter.

c. KJOC shall implement a policy requiring all Covered Persons to disclose immediately any debarment, exclusion, suspension, or other event that makes that person an Ineligible Person.

Nothing in this Section affects the responsibility of (or liability for) KJOC to refrain from billing Federal health care programs for items or services furnished, ordered, or prescribed by an excluded individual. KJOC understands that items or services furnished by excluded persons are not payable by Federal health care programs and that KJOC may be liable for overpayments and/or criminal, civil, and administrative sanctions for employing or contracting with an excluded person regardless of whether KJOC meets the requirements of this Section III.H.

3. *Removal Requirement.* If KJOC has actual notice that a Covered Person has become an Ineligible Person, KJOC shall remove such Covered Person from responsibility for, or involvement with, KJOC's business operations related to the Federal health care programs and shall remove such Covered Person from any position for which the Covered Person's compensation or the items or services furnished, ordered, or prescribed by the Covered Person are paid in whole or part, directly or indirectly, by Federal health care programs or otherwise with Federal funds at least until such time as the Covered Person is reinstated into participation in the Federal health care programs.

4. *Pending Charges and Proposed Exclusions.* If KJOC has actual notice that a Covered Person is charged with a criminal offense that falls within the scope of 42 U.S.C. §§ 1320a-7(a), 1320a-7(b)(1)-(3), or is proposed for exclusion during the Covered Person's employment or contract term or during the term of a physician's or other practitioner's medical staff privilege, KJOC shall take all appropriate actions to ensure that the responsibilities of that Covered Person have not and shall not adversely affect the quality of care rendered to any beneficiary, patient, or resident, or any claims submitted to any Federal health care program.

I. Notification of Government Investigation or Legal Proceedings.

Within 30 days after discovery, KJOC shall notify OIG, in writing, of any ongoing investigation or legal proceeding known to KJOC conducted or brought by a governmental entity or its agents involving an allegation that KJOC has committed a crime or has engaged in fraudulent activities. This notification shall include a description of the allegation, the identity of the investigating or prosecuting agency, and the status of such investigation or legal proceeding. KJOC shall also provide written notice to OIG

within 30 days after the resolution of the matter, and shall provide OIG with a description of the findings and/or results of the investigation or proceedings, if any.

J. Repayment of Overpayments.

1. *Definition of Overpayments.* For purposes of this CIA, an “Overpayment” shall mean the amount of money KJOC has received in excess of the amount due and payable under any Federal health care program requirements.

2. *Repayment of Overpayments.*

a. If, at any time, KJOC identifies any Overpayment, KJOC shall repay the Overpayment to the appropriate payor (e.g., Medicare fiscal intermediary or carrier) within 30 days after identification of the Overpayment and take remedial steps within 60 days after identification (or such additional time as may be agreed to by the payor) to correct the problem, including preventing the underlying problem and the Overpayment from recurring. If not yet quantified, within 30 days after identification, KJOC shall notify the payor of its efforts to quantify the Overpayment amount along with a schedule of when such work is expected to be completed. Notification and repayment to the payor shall be done in accordance with the payor’s policies, and, for Medicare contractors, shall include the information contained on the Overpayment Refund Form, provided as Appendix C to this CIA.

- b. Notwithstanding the above, notification and repayment of any Overpayment amount that routinely is reconciled or adjusted pursuant to policies and procedures established by the payor should be handled in accordance with such policies and procedures.

K. Reportable Events.

1. *Definition of Reportable Event.* For purposes of this CIA, a “Reportable Event” means anything that involves:

- a. a substantial Overpayment;
- b. a matter that a reasonable person would consider a probable violation of criminal, civil, or administrative laws applicable to any Federal health care program for which penalties or exclusion may be authorized; or
- c. the filing of a bankruptcy petition by KJOC.

A Reportable Event may be the result of an isolated event or a series of occurrences.

2. *Reporting of Reportable Events.* If KJOC determines (after a reasonable opportunity to conduct an appropriate review or investigation of the allegations) through any means that there is a Reportable Event, KJOC shall notify OIG, in writing, within 30 days after making the determination that the Reportable Event exists.

3. *Reportable Events under Section III.K.1.a.* For Reportable Events under Section III.K.1.a, the report to OIG shall be made at the same time as the repayment to the payor required in Section III.J, and shall include:

- a. a copy of the notification and repayment to the payor required in Section III.J.2;
- b. a description of the steps taken by KJOC to identify and quantify the Overpayment;

- c. a complete description of the Reportable Event, including the relevant facts, persons involved, and legal and Federal health care program authorities implicated;
- d. a description of KJOC's actions taken to correct the Reportable Event; and
- e. any further steps KJOC plans to take to address the Reportable Event and prevent it from recurring.

4. *Reportable Events under Section III.K.1.b.* For Reportable Events under Section III.K.1.b, the report to OIG shall include:

- a. a complete description of the Reportable Event, including the relevant facts, persons involved, and legal and Federal health care program authorities implicated;
- b. a description of KJOC's actions taken to correct the Reportable Event;
- c. any further steps KJOC plans to take to address the Reportable Event and prevent it from recurring; and
- d. if the Reportable Event has resulted in an Overpayment, a description of the steps taken by KJOC to identify and quantify the Overpayment.

5. *Reportable Events under Section III.K.1.c.* For Reportable Events under Section III.K.1.c, the report to the OIG shall include documentation of the bankruptcy filing and a description of any Federal health care program authorities implicated.

#### **IV. CHANGES TO BUSINESS UNITS OR LOCATIONS**

A. Change or Closure of Unit or Location. In the event that, after the Effective Date, KJOC changes locations or closes a business unit or location related to the furnishing of items or services that may be reimbursed by Federal health care programs,

KJOC shall notify OIG of this fact as soon as possible, but no later than within 30 days after the date of change or closure of the location.

B. Purchase or Establishment of New Unit or Location. In the event that, after the Effective Date, KJOC purchases or establishes a new business unit or location related to the furnishing of items or services that may be reimbursed by Federal health care programs, KJOC shall notify OIG at least 30 days prior to such purchase or the operation of the new business unit or location. This notification shall include the address of the new business unit or location, phone number, fax number, Medicare or state Medicaid program provider number, provider identification number and/or supplier number, and the name and address of the contractor that issued each number. Each new business unit or location and all Covered Persons at each new business unit or location shall be subject to the applicable requirements of this CIA.

C. Sale of Unit or Location. In the event that, after the Effective Date, KJOC proposes to sell any or all of its business units or locations that are subject to this CIA, KJOC shall notify OIG of the proposed sale at least 30 days prior to the sale of such business unit or location. This notification shall include a description of the business unit or location to be sold, a brief description of the terms of the sale, and the name and contact information of the prospective purchaser. This CIA shall be binding on the purchaser of such business unit or location, unless otherwise determined and agreed to in writing by the OIG.

## V. IMPLEMENTATION AND ANNUAL REPORTS

A. Implementation Report. Within 150 days after the Effective Date, KJOC shall submit a written report to OIG summarizing the status of its implementation of the requirements of this CIA (Implementation Report). The Implementation Report shall, at a minimum, include:

1. the name, address, phone number, and position description of the Compliance Contact required by Section III.A, and a summary of other noncompliance job responsibilities the Compliance Contact may have;
2. the names and positions of the members of the Compliance Committee required by Section III.B;

3. a copy of the notice KJOC posted in its office as required by Section III.C, a description of where the notice is posted, and the date the notice was posted;

4. a copy of KJOC's Code of Conduct required by Section III.D.1;

5. a copy of all Policies and Procedures required by Section III.D.2;

6. the number of individuals required to complete the Code of Conduct certification required by Section III.E.1, the percentage of individuals who have completed such certification, and an explanation of any exceptions (the documentation supporting this information shall be available to OIG, upon request);

7. the following information regarding each type of training required by Section III.E:

a. a description of such training, including a summary of the topics covered, the length of sessions, and a schedule of training sessions; and

b. the number of individuals required to be trained, percentage of individuals actually trained, and an explanation of any exceptions.

A copy of all training materials and the documentation supporting this information shall be available to OIG, upon request.

8. a description of the Focus Arrangements Database required by Section III.F.1.a;

9. a description of the internal review and approval process required by Section III.F.1.e;

10. a description of the tracking and monitoring procedures and other Arrangements Procedures required by Section III.F.1;

11. the following information regarding the IRO(s): (a) identity, address, and phone number; (b) a copy of the engagement letter; and (c) a summary and description of any and all current and prior engagements and agreements between KJOC and the IRO;

KJOC CIA

12. a certification from the IRO regarding its professional independence and objectivity with respect to KJOC;

13. a description of the process by which KJOC fulfills the requirements of Section III.H regarding Ineligible Persons;

14. the name, title, and responsibilities of any person who is determined to be an Ineligible Person under Section III.H; the actions taken in response to the screening and removal obligations set forth in Section III.H; and the actions taken to identify, quantify, and repay any overpayments to Federal health care programs relating to items or services furnished, ordered or prescribed by an Ineligible Person;

15. a list of all of KJOC's locations (including locations and mailing addresses); the corresponding name under which each location is doing business; the corresponding phone numbers and fax numbers; each location's Medicare and state Medicaid program provider number(s), provider identification number(s), and/or supplier number(s); and the name and address of each Medicare contractor to which KJOC currently submits claims;

16. a description of KJOC's corporate structure, including identification of any parent and sister companies, subsidiaries, and their respective lines of business; and

17. the certifications required by Section V.C.

B. Annual Reports. KJOC shall submit to OIG annually a report with respect to the status of, and findings regarding, KJOC's compliance activities for each of the three Reporting Periods (Annual Report).

Each Annual Report shall include, at a minimum:

1. any change in the identity, position description, or other noncompliance job responsibilities of the Compliance Contact and any change in the membership of the Compliance Committee described in Section III.B;

2. a summary of any significant changes or amendments to the Policies and Procedures required by Section III.D and the reasons for such changes (e.g., change in contractor policy);

3. the number of individuals required to complete the Code of Conduct certification required by Section III.E.1, the percentage of individuals who have completed such certification, and an explanation of any exceptions (the documentation supporting this information shall be available to OIG, upon request);

4. the following information regarding each type of training required by Section III.E:

a. a description of the initial and annual training, including a summary of the topics covered, the length of sessions, and a schedule of training sessions; and

b. the number of individuals required to complete the initial and annual training, the percentage of individuals who actually completed the initial and annual training, and an explanation of any exceptions.

A copy of all training materials and the documentation supporting this information shall be available to OIG, upon request.

5. a description of any changes to the Focus Arrangements Database required by Section III.F.1.a;

6. a description of any changes to the internal review and approval process required by Section III.F.1.e;

7. a description of any changes to the tracking and monitoring procedures and other Arrangements Procedures required by Section III.F.1;

8. a complete copy of all reports prepared pursuant to Section III.G, along with a copy of the IRO's engagement letter;

9. KJOC's response and corrective action plan(s) related to any issues raised by the reports prepared pursuant to Section III.G;

10. a summary and description of any and all current and prior engagements and agreements between KJOC and the IRO, if different from what was submitted as part of the Implementation Report;

11. a certification from the IRO regarding its professional independence and objectivity with respect to KJOC;

12. a summary of Reportable Events (as defined in Section III.K) identified during the Reporting Period and the status of any corrective and preventative action relating to all such Reportable Events;

13. a report of the aggregate Overpayments that have been returned to the Federal health care programs. Overpayment amounts shall be broken down into the following categories: inpatient Medicare, outpatient Medicare, Medicaid (report each applicable state separately, if applicable), and other Federal health care programs. Overpayment amounts that are routinely reconciled or adjusted pursuant to policies and procedures established by the payor do not need to be included in this aggregate Overpayment report;

14. a summary of the disclosures received by the Compliance Contact or by KJOC's anonymous compliance reporting mechanism described in Section III.C that: (a) relate to Federal health care programs; (b) allege abuse or neglect of patients; or (c) involve allegations of conduct that may involve illegal remunerations or inappropriate referrals in violation of the Anti-Kickback Statute or Stark law;

15. any changes to the process by which KJOC fulfills the requirements of Section III.H regarding Ineligible Persons;

16. the name, title, and responsibilities of any person who is determined to be an Ineligible Person under Section III.H; the actions taken by KJOC in response to the screening and removal obligations set forth in Section III.H; and the actions taken to identify, quantify, and repay any overpayments to Federal health care programs relating to items or services furnished, ordered or prescribed by an excluded individual;

17. a summary describing any ongoing investigation or legal proceeding required to have been reported pursuant to Section III.I. The summary shall include a description of the allegation, the identity of the investigating or prosecuting agency, and the status of such investigation or legal proceeding;

18. a description of all changes to the most recently provided list of KJOC's locations (including addresses) as required by Section V.A.15; the corresponding name under which each location is doing business; the corresponding phone numbers and fax numbers; each location's Medicare and state Medicaid program provider number(s), provider identification number(s), and/or supplier number(s); and the name and address of each Medicare and state Medicaid program contractor to which KJOC currently submits claims; and

19. the certifications required by Section V.C.

The first Annual Report shall be received by OIG no later than 60 days after the end of the first Reporting Period. Subsequent Annual Reports shall be received by OIG no later than the anniversary date of the due date of the first Annual Report.

C. Certifications. The Implementation Report and Annual Reports shall include a certification by the Compliance Contact that:

1. to the best of his or her knowledge, except as otherwise described in the applicable report, KJOC is in compliance with all of the requirements of this CIA;

2. to the best of his or her knowledge, KJOC has implemented procedures reasonably designed to ensure that all Arrangements do not violate the Anti-Kickback Statute and Stark Law, including the Arrangements Procedures required in Section III.F of the CIA;

3. to the best of his or her knowledge, KJOC has fulfilled the requirements for New and Renewed Focus Arrangements under Section III.F.2 of the CIA;

4. he or she has reviewed the Report and has made reasonable inquiry regarding its content and believes that the information in the Report is accurate and truthful; and

5. to the best of his or her knowledge, KJOC has complied with its obligations under the Settlement Agreement: (a) not to resubmit to any Federal health care program payors any previously denied claims related to the Covered Conduct addressed in the Settlement Agreement, and not to appeal any such denials of claims; (b) not to charge to or otherwise seek payment from federal or state payors for unallowable costs (as defined in the Settlement Agreement); and (c) to identify and adjust any past charges or claims for unallowable costs;

D. Designation of Information. KJOC shall clearly identify any portions of its submissions that it believes are trade secrets, or information that is commercial or financial and privileged or confidential, and therefore potentially exempt from disclosure under the Freedom of Information Act (FOIA), 5 U.S.C. § 552. KJOC shall refrain from identifying any information as exempt from disclosure if that information does not meet the criteria for exemption from disclosure under FOIA.

#### VI. NOTIFICATIONS AND SUBMISSION OF REPORTS

Unless otherwise stated in writing after the Effective Date, all notifications and reports required under this CIA shall be submitted to the following entities:

OIG:

Administrative and Civil Remedies Branch  
Office of Counsel to the Inspector General  
Office of Inspector General  
U.S. Department of Health and Human Services  
Cohen Building, Room 5527  
330 Independence Avenue, S.W.  
Washington, DC 20201  
Telephone: 202.619.2078  
Facsimile: 202.205.0604

KJOC:

Dr. Vernon Williams  
Compliance Officer  
Kerlan-Jobe Orthopaedic Clinic  
6801 Park Terrace, Suite 500  
Los Angeles, California 90045  
Telephone: (310) 665-7235  
Facsimile: (310) 665-7246

Unless otherwise specified, all notifications and reports required by this CIA may be made by certified mail, overnight mail, hand delivery, or other means, provided that there is proof that such notification was received. For purposes of this requirement, internal facsimile confirmation sheets do not constitute proof of receipt. Upon request by OIG, KJOC may be required to provide OIG with an electronic copy of each notification or report required by this CIA in searchable portable document format (pdf), either instead of or in addition to, a paper copy.

**VII. OIG INSPECTION, AUDIT, AND REVIEW RIGHTS**

In addition to any other rights OIG may have by statute, regulation, or contract, OIG or its duly authorized representative(s) may examine or request copies of KJOC's books, records, and other documents and supporting materials and/or conduct on-site reviews of any of KJOC's locations for the purpose of verifying and evaluating: (a) KJOC's compliance with the terms of this CIA; and (b) KJOC's compliance with the requirements of the Federal health care programs in which it participates. The documentation described above shall be made available by KJOC to OIG or its duly authorized representative(s) at all reasonable times for inspection, audit, or reproduction. Furthermore, for purposes of this provision, OIG or its duly authorized representative(s) may interview any of KJOC's employees, contractors, or agents who consent to be interviewed at the individual's place of business during normal business hours or at such other place and time as may be mutually agreed upon between the individual and OIG. KJOC shall assist OIG or its duly authorized representative(s) in contacting and arranging interviews with such individuals upon OIG's request. KJOC's employees may elect to be interviewed with or without a representative of KJOC present.

### **VIII. DOCUMENT AND RECORD RETENTION**

KJOC shall maintain for inspection all documents and records relating to reimbursement from the Federal health care programs, or to compliance with this CIA, for four years (or longer if otherwise required by law) from the Effective Date.

### **IX. DISCLOSURES**

Consistent with HHS's FOIA procedures, set forth in 45 C.F.R. Part 5, OIG shall make a reasonable effort to notify KJOC prior to any release by OIG of information submitted by KJOC pursuant to its obligations under this CIA and identified upon submission by KJOC as trade secrets, or information that is commercial or financial and privileged or confidential, under the FOIA rules. With respect to such releases, KJOC shall have the rights set forth at 45 C.F.R. § 5.65(d).

### **X. BREACH AND DEFAULT PROVISIONS**

KJOC is expected to fully and timely comply with all of its CIA obligations.

A. Stipulated Penalties for Failure to Comply with Certain Obligations. As a contractual remedy, KJOC and OIG hereby agree that failure to comply with certain obligations as set forth in this CIA may lead to the imposition of the following monetary penalties (hereinafter referred to as "Stipulated Penalties") in accordance with the following provisions.

1. A Stipulated Penalty of \$750 (which shall begin to accrue on the day after the date the obligation became due) for each day KJOC fails to establish and implement any of the following obligations as described in Section III:

- a. a Compliance Contact;
- b. establish and/or post a notice in accordance with the requirements of Section III.C;
- c. a Compliance Committee;
- d. a written Code of Conduct;

- e. written Policies and Procedures;
- f. the training of Covered Persons and Arrangements Covered Persons;
- g. the Arrangements Procedures and/or Focus Arrangements Requirements described in Sections III.F.1 and III.F.2;
- h. Ineligible Persons screening and removal requirements;
- i. notification of Government investigations or legal proceedings; and
- j. reporting of Reportable Events.

2. A Stipulated Penalty of \$750 (which shall begin to accrue on the day after the date the obligation became due) for each day KJOC fails to engage an IRO, as required in Section III.G and Appendix B.

3. A Stipulated Penalty of \$1,000 (which shall begin to accrue on the day after the date the obligation became due) for each day KJOC fails to submit the Implementation Report or any Annual Reports to OIG in accordance with the requirements of Section V by the deadlines for submission.

4. A Stipulated Penalty of \$750 (which shall begin to accrue on the day after the date the obligation became due) for each day KJOC fails to submit the annual Focus Arrangements Review Report in accordance with the requirements of Section III.G.

5. A Stipulated Penalty of \$750 for each day KJOC fails to grant access as required in Section VII. (This Stipulated Penalty shall begin to accrue on the date KJOC fails to grant access.)

6. A Stipulated Penalty of \$750 (which shall begin to accrue on the date the failure to comply began) for each day KJOC employs or contracts with an Ineligible Person and that person: (i) has responsibility for, or involvement with, KJOC's business operations related to the Federal health care programs; or (ii) is in a position for which the

person's salary or the items or services rendered, ordered, or prescribed by the person are paid in whole or part, directly or indirectly, by Federal health care programs or otherwise with Federal funds (the Stipulated Penalty described in this paragraph shall not be demanded for any time period during which KJOC can demonstrate that it did not discover the person's exclusion or other ineligibility after making a reasonable inquiry (as described in Section III.H) as to the status of the person).

7. A Stipulated Penalty of \$5,000 for each false certification submitted by or on behalf of KJOC as part of its Implementation Report, Annual Report, additional documentation to a report (as requested by the OIG), or otherwise required by this CIA.

8. A Stipulated Penalty of \$750 for each day KJOC fails to comply fully and adequately with any obligation of this CIA. OIG shall provide notice to KJOC stating the specific grounds for its determination that KJOC has failed to comply fully and adequately with the CIA obligation(s) at issue and steps KJOC shall take to comply with the CIA. (This Stipulated Penalty shall begin to accrue 10 days after KJOC receives this notice from OIG of the failure to comply.) A Stipulated Penalty as described in this Subsection shall not be demanded for any violation for which OIG has sought a Stipulated Penalty under Subsections 1-7 of this Section.

B. Timely Written Requests for Extensions. KJOC may, in advance of the due date, submit a timely written request for an extension of time to perform any act or file any notification or report required by this CIA. Notwithstanding any other provision in this Section, if OIG grants the timely written request with respect to an act, notification, or report, Stipulated Penalties for failure to perform the act or file the notification or report shall not begin to accrue until one day after KJOC fails to meet the revised deadline set by OIG. Notwithstanding any other provision in this Section, if OIG denies such a timely written request, Stipulated Penalties for failure to perform the act or file the notification or report shall not begin to accrue until three business days after KJOC receives OIG's written denial of such request or the original due date, whichever is later. A "timely written request" is defined as a request in writing received by OIG at least five business days prior to the date by which any act is due to be performed or any notification or report is due to be filed.

C. Payment of Stipulated Penalties.

1. *Demand Letter.* Upon a finding that KJOC has failed to comply with any of the obligations described in Section X.A and after determining that Stipulated Penalties are appropriate, OIG shall notify KJOC of: (a) KJOC's failure to comply; and (b) OIG's exercise of its contractual right to demand payment of the Stipulated Penalties (this notification is referred to as the "Demand Letter").

2. *Response to Demand Letter.* Within 10 days after the receipt of the Demand Letter, KJOC shall either: (a) cure the breach to OIG's satisfaction and pay the applicable Stipulated Penalties or (b) request a hearing before an HHS administrative law judge (ALJ) to dispute OIG's determination of noncompliance, pursuant to the agreed upon provisions set forth below in Section X.E. In the event KJOC elects to request an ALJ hearing, the Stipulated Penalties shall continue to accrue until KJOC cures, to OIG's satisfaction, the alleged breach in dispute. Failure to respond to the Demand Letter in one of these two manners within the allowed time period shall be considered a material breach of this CIA and shall be grounds for exclusion under Section X.D.

3. *Form of Payment.* Payment of the Stipulated Penalties shall be made by electronic funds transfer to an account specified by OIG in the Demand Letter.

4. *Independence from Material Breach Determination.* Except as set forth in Section X.D.1.c, these provisions for payment of Stipulated Penalties shall not affect or otherwise set a standard for OIG's decision that KJOC has materially breached this CIA, which decision shall be made at OIG's discretion and shall be governed by the provisions in Section X.D, below.

D. Exclusion for Material Breach of this CIA.

1. *Definition of Material Breach.* A material breach of this CIA means:

- a. a failure by KJOC to report a Reportable Event, take corrective action, and make the appropriate refunds, as required in Sections III.J and III.K;
- b. a repeated or flagrant violation of the obligations under this CIA, including, but not limited to, the obligations addressed in Section

X.A;

c. a failure to respond to a Demand Letter concerning the payment of Stipulated Penalties in accordance with Section X.C; or

d. a failure to engage and use an IRO in accordance with Section III.G.

2. *Notice of Material Breach and Intent to Exclude.* The parties agree that a material breach of this CIA by KJOC constitutes an independent basis for KJOC's exclusion from participation in the Federal health care programs. Upon a determination by OIG that KJOC has materially breached this CIA and that exclusion is the appropriate remedy, OIG shall notify KJOC of: (a) KJOC's material breach; and (b) OIG's intent to exercise its contractual right to impose exclusion (this notification is hereinafter referred to as the "Notice of Material Breach and Intent to Exclude").

3. *Opportunity to Cure.* KJOC shall have 30 days from the date of receipt of the Notice of Material Breach and Intent to Exclude to demonstrate to OIG's satisfaction that:

a. KJOC is in compliance with the obligations of the CIA cited by OIG as being the basis for the material breach;

b. the alleged material breach has been cured; or

c. the alleged material breach cannot be cured within the 30-day period, but that: (i) KJOC has begun to take action to cure the material breach; (ii) KJOC is pursuing such action with due diligence; and (iii) KJOC has provided to OIG a reasonable timetable for curing the material breach.

4. *Exclusion Letter.* If, at the conclusion of the 30-day period, KJOC fails to satisfy the requirements of Section X.D.3, OIG may exclude KJOC from participation in the Federal health care programs. OIG shall notify KJOC in writing of its determination to exclude KJOC (this letter shall be referred to hereinafter as the "Exclusion Letter"). Subject to the Dispute Resolution provisions in Section X.E, below, the exclusion shall go into effect 30 days after the date of KJOC's receipt of the Exclusion Letter. The exclusion shall have national effect and shall also apply to all other

KJOC CIA

Federal procurement and nonprocurement programs. Reinstatement to program participation is not automatic. After the end of the period of exclusion, KJOC may apply for reinstatement by submitting a written request for reinstatement in accordance with the provisions at 42 C.F.R. §§ 1001.3001-3004.

#### E. Dispute Resolution

1. *Review Rights.* Upon OIG's delivery to KJOC of its Demand Letter or of its Exclusion Letter, and as an agreed-upon contractual remedy for the resolution of disputes arising under this CIA, KJOC shall be afforded certain review rights comparable to the ones that are provided in 42 U.S.C. § 1320a-7(f) and 42 C.F.R. Part 1005 as if they applied to the Stipulated Penalties or exclusion sought pursuant to this CIA. Specifically, OIG's determination to demand payment of Stipulated Penalties or to seek exclusion shall be subject to review by an HHS ALJ and, in the event of an appeal, the HHS Departmental Appeals Board (DAB), in a manner consistent with the provisions in 42 C.F.R. § 1005.2-1005.21. Notwithstanding the language in 42 C.F.R. § 1005.2(c), the request for a hearing involving Stipulated Penalties shall be made within 10 days after receipt of the Demand Letter and the request for a hearing involving exclusion shall be made within 25 days after receipt of the Exclusion Letter.

2. *Stipulated Penalties Review.* Notwithstanding any provision of Title 42 of the United States Code or Title 42 of the Code of Federal Regulations, the only issues in a proceeding for Stipulated Penalties under this CIA shall be: (a) whether KJOC was in full and timely compliance with the obligations of this CIA for which OIG demands payment; and (b) the period of noncompliance. KJOC shall have the burden of proving its full and timely compliance and the steps taken to cure the noncompliance, if any. OIG shall not have the right to appeal to the DAB an adverse ALJ decision related to Stipulated Penalties. If the ALJ agrees with OIG with regard to a finding of a breach of this CIA and orders KJOC to pay Stipulated Penalties, such Stipulated Penalties shall become due and payable 20 days after the ALJ issues such a decision unless KJOC requests review of the ALJ decision by the DAB. If the ALJ decision is properly appealed to the DAB and the DAB upholds the determination of OIG, the Stipulated Penalties shall become due and payable 20 days after the DAB issues its decision.

3. *Exclusion Review.* Notwithstanding any provision of Title 42 of the United States Code or Title 42 of the Code of Federal Regulations, the only issues in a proceeding for exclusion based on a material breach of this CIA shall be:

- a. whether KJOC was in material breach of this CIA;
- b. whether such breach was continuing on the date of the Exclusion Letter; and
- c. whether the alleged material breach could not have been cured within the 30-day period, but that: (i) KJOC had begun to take action to cure the material breach within that period; (ii) KJOC has pursued and is pursuing such action with due diligence; and (iii) KJOC provided to OIG within that period a reasonable timetable for curing the material breach and KJOC has followed the timetable.

For purposes of the exclusion herein, exclusion shall take effect only after an ALJ decision favorable to OIG, or, if the ALJ rules for KJOC, only after a DAB decision in favor of OIG. KJOC's election of its contractual right to appeal to the DAB shall not abrogate OIG's authority to exclude KJOC upon the issuance of an ALJ's decision in favor of OIG. If the ALJ sustains the determination of OIG and determines that exclusion is authorized, such exclusion shall take effect 20 days after the ALJ issues such a decision, notwithstanding that KJOC may request review of the ALJ decision by the DAB. If the DAB finds in favor of OIG after an ALJ decision adverse to OIG, the exclusion shall take effect 20 days after the DAB decision. KJOC shall waive its right to any notice of such an exclusion if a decision upholding the exclusion is rendered by the ALJ or DAB. If the DAB finds in favor of KJOC, KJOC shall be reinstated effective on the date of the original exclusion.

4. *Finality of Decision.* The review by an ALJ or DAB provided for above shall not be considered to be an appeal right arising under any statutes or regulations. Consequently, the parties to this CIA agree that the DAB's decision (or the ALJ's decision if not appealed) shall be considered final for all purposes under this CIA.

#### XI. EFFECTIVE AND BINDING AGREEMENT

KJOC and OIG agree as follows:

- A. This CIA shall be binding on the successors, assigns, and transferees of KJOC;
- B. This CIA shall become final and binding on the date the final signature is obtained on the CIA;

KJOC CIA

C. This CIA constitutes the complete agreement between the parties and may not be amended except by written consent of the parties to this CIA;

D. OIG may agree to a suspension of KJOC's obligations under this CIA based on a certification by KJOC that it is no longer providing health care items or services that will be billed to any Federal health care program and that it does not have any ownership or control interest, as defined in 42 U.S.C. §1320a-3, in any entity that bills any Federal health care program. If KJOC is relieved of its CIA obligations, KJOC will be required to notify OIG in writing at least 30 days in advance if KJOC plans to resume providing health care items or services that are billed to any Federal health care program or to obtain an ownership or control interest in any entity that bills any Federal health care program. At such time, OIG shall evaluate whether the CIA will be reactivated or modified.

E. The undersigned KJOC signatories represent and warrant that they are authorized to execute this CIA. The undersigned OIG signatory represents that he is signing this CIA in his official capacity and that he is authorized to execute this CIA.

F. This CIA may be executed in counterparts, each of which constitutes an original and all of which constitute one and the same CIA. Facsimiles of signatures shall constitute acceptable, binding signatures for purposes of this CIA.

ON BEHALF OF KJOC

/Ralph Gambardella/

\_\_\_\_\_  
DR. RALPH GAMBARDELLA  
President  
Kerlan-Jobe Orthopaedic Clinic,  
A Medical Group, Inc.

\_\_\_\_\_  
11/20/09  
DATE

\_\_\_\_\_  
DAVID DEATON  
O'Melveny & Myers LLP  
Counsel for Kerlan-Jobe Orthopaedic Clinic

\_\_\_\_\_  
DATE

ON BEHALF OF KJOC

---

DR. RALPH GAMBARDILLA  
President  
Kerlan-Jobe Orthopaedic Clinic,  
A Medical Group, Inc.

---

DATE

/David Deaton/

11/25/04

DAVID DEATON  
O'Melveny & Myers LLP  
Counsel for Kerlan-Jobe Orthopaedic Clinic

---

DATE

ON BEHALF OF THE OFFICE OF INSPECTOR GENERAL  
OF THE DEPARTMENT OF HEALTH AND HUMAN SERVICES

/Gregory E. Demske/

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GREGORY E. DEMSKE  
Assistant Inspector General for Legal Affairs  
Office of Inspector General  
U. S. Department of Health and Human Services

11/25/09  
DATE

KJOC CIA

## APPENDIX A

### ARRANGEMENTS DATABASE

KJOC shall create and maintain a Focus Arrangements Database to track all new and existing Focus Arrangements in order to ensure that each Focus Arrangement does not violate the Anti-Kickback Statute and Stark Law. The Focus Arrangements Database shall contain certain information to assist KJOC in evaluating whether each Focus Arrangement violates the Anti-Kickback Statute and Stark Law, including but not limited to the following:

1. Each party involved in the Focus Arrangement;
2. The type of Focus Arrangement (e.g., physician employment contract, medical directorship, lease agreement);
3. The term of the Focus Arrangement, including the effective and expiration dates and any automatic renewal provisions;
4. The amount of compensation to be paid pursuant to the Focus Arrangement and the means by which compensation is paid;
5. The methodology for determining the compensation under the Focus Arrangements, including the methodology used to determine the fair market value of such compensation;
6. Whether the amount of compensation to be paid pursuant to the Focus Arrangement is determined based on the volume or value of referrals between the parties;
7. Whether each party has fulfilled the requirements of Section III.F.2; and
8. Whether the Focus Arrangement satisfies the requirements of an Anti-Kickback Statute safe harbor and/or a Stark Law exception or safe harbor, as applicable.

## APPENDIX B

### INDEPENDENT REVIEW ORGANIZATION

This Appendix contains the requirements relating to the Independent Review Organization (IRO) required by Section III.G of the CIA.

#### A. IRO Engagement.

KJOC shall engage an IRO that possesses the qualifications set forth in Paragraph B, below, to perform the responsibilities in Paragraph C, below. The IRO shall conduct the review in a professionally independent and objective fashion, as set forth in Paragraph D. Within 30 days after OIG receives written notice of the identity of the selected IRO, OIG will notify KJOC if the IRO is unacceptable. Absent notification from OIG that the IRO is unacceptable, KJOC may continue to engage the IRO.

If KJOC engages a new IRO during the term of the CIA, this IRO shall also meet the requirements of this Appendix. If a new IRO is engaged, KJOC shall submit the information identified in Section V.A.11 of the CIA to OIG within 30 days of engagement of the IRO. Within 30 days after OIG receives written notice of the identity of the selected IRO, OIG will notify KJOC if the IRO is unacceptable. Absent notification from OIG that the IRO is unacceptable, KJOC may continue to engage the IRO.

#### B. IRO Qualifications.

The IRO shall:

1. assign individuals to conduct the Focus Arrangements Review who have expertise with respect to 42 U.S.C. § 1320a-7b(b) (Anti-Kickback Statute) and 42 U.S.C. § 1395m (Stark Law) and the regulations and other guidance documents related to these statutes, and business or financial arrangements or contracts that generate unlawful Federal health care programs or business in violation of the Anti-Kickback Statute or Stark Law; and
2. have sufficient staff and resources to conduct the reviews required by the CIA on a timely basis.

#### C. IRO Responsibilities.

The IRO shall:

1. perform each Focus Arrangements Review in accordance with the specific requirements of the CIA;
2. respond to all OIG inquires in a prompt, objective, and factual manner; and
3. prepare timely, clear, well-written reports that include all the information required by Section III.G of the CIA.

D. IRO Independence and Objectivity.

The IRO must perform the Focus Arrangements Review in a professionally independent and objective fashion, taking into account any other business relationships or engagements that may exist between the IRO and KJOC.

E. IRO Removal/Termination.

1. *Provider.* If KJOC terminates its IRO during the course of the engagement, KJOC must submit a notice explaining its reasons to OIG no later than 30 days after termination. KJOC must engage a new IRO in accordance with Paragraph A of this Appendix.

2. *OIG Removal of IRO.* In the event OIG has reason to believe that the IRO does not possess the qualifications described in Paragraph B, is not independent and objective as set forth in Paragraph D, or has failed to carry out its responsibilities as described in Paragraph C, OIG may, at its sole discretion, require KJOC to engage a new IRO in accordance with Paragraph A of this Appendix.

Prior to requiring KJOC to engage a new IRO, OIG shall notify KJOC of its intent to do so and provide a written explanation of why OIG believes such a step is necessary. To resolve any concerns raised by OIG, KJOC may request a meeting with OIG to discuss any aspect of the IRO's qualifications, independence or performance of its responsibilities and to present additional information regarding these matters. KJOC shall provide any additional information as may be requested by OIG under this Paragraph in an expedited manner. OIG will attempt in good faith to resolve any differences regarding the IRO with KJOC prior to requiring KJOC to terminate the IRO. However, the final determination as to whether or not to require KJOC to engage a new IRO shall be made at the sole discretion of OIG.

## OVERPAYMENT REFUND

### TO BE COMPLETED BY MEDICARE CONTRACTOR

Date: \_\_\_\_\_  
 Contractor Deposit Control # \_\_\_\_\_ Date of Deposit: \_\_\_\_\_  
 Contractor Contact Name: \_\_\_\_\_ Phone # \_\_\_\_\_  
 Contractor Address: \_\_\_\_\_  
 Contractor Fax: \_\_\_\_\_

### TO BE COMPLETED BY PROVIDER/PHYSICIAN/SUPPLIER

*Please complete and forward to Medicare Contractor. This form, or a similar document containing the following information, should accompany every voluntary refund so that receipt of check is properly recorded and applied.*

PROVIDER/PHYSICIAN/SUPPLIER NAME \_\_\_\_\_  
 ADDRESS \_\_\_\_\_  
 PROVIDER/PHYSICIAN/SUPPLIER # \_\_\_\_\_ CHECK NUMBER# \_\_\_\_\_  
 CONTACT PERSON: \_\_\_\_\_ PHONE # \_\_\_\_\_ AMOUNT OF CHECK  
 \$ \_\_\_\_\_ CHECK DATE \_\_\_\_\_

### REFUND INFORMATION

**For each Claim, provide the following:**

Patient Name \_\_\_\_\_ HIC # \_\_\_\_\_  
 Medicare Claim Number \_\_\_\_\_ Claim Amount Refunded \$ \_\_\_\_\_  
 Reason Code for Claim Adjustment: \_\_\_\_\_ (Select reason code from list below. Use one reason per claim)

*(Please list all claim numbers involved. Attach separate sheet, if necessary)*

*Note: If Specific Patient/HIC/Claim #/Claim Amount data not available for all claims due to Statistical Sampling, please indicate methodology and formula used to determine amount and reason for overpayment: \_\_\_\_\_*

**For Institutional Facilities Only:**

Cost Report Year(s) \_\_\_\_\_  
 (If multiple cost report years are involved, provide a breakdown by amount and corresponding cost report year.)

**For OIG Reporting Requirements:**

Do you have a Corporate Integrity Agreement with OIG?                      Yes                      No

**Reason Codes:**

Billing/Clerical Error	MSP/Other Payer Involvement	Miscellaneous
01 - Corrected Date of Service	08 - MSP Group Health Plan Insurance	13 - Insufficient Documentation
02 - Duplicate	09 - MSP No Fault Insurance	14 - Patient Enrolled in an HMO
03 - Corrected CPT Code	10 - MSP Liability Insurance	15 - Services Not Rendered
04 - Not Our Patient(s)	11 - MSP, Workers Comp.(Including	16 - Medical Necessity
05 - Modifier Added/Removed	Black Lung	17 - Other (Please Specify)
06 - Billed in Error	12 - Veterans Administration	
07 - Corrected CPT Code		